



Availability of the 2023 Universal Registration Document

Edenred has published its 2023 Universal Registration Document, filed in French with France's Financial Markets Authority (*Autorité des marchés financiers* – AMF) on March 22, 2024.

This Universal Registration Document was submitted in European Single Electronic Format (ESEF), as established by Delegated Regulation (EU) 2019/815.

It is available on the AMF's website. French and English versions can also be found on Edenred's corporate website (www.edenred.com/en) section Investors/Shareholders – Financial and extra-financial information – Regulated information. Paper copies are also available at Edenred's registered office (14-16 boulevard Garibaldi, 92130 Issy-les-Moulineaux – France).

The 2023 Universal Registration Document includes:

- the 2023 annual financial report (a cross-reference table can be found in chapter 9.8, page 401 of the 2023 Universal Registration Document);
- the Board of Directors' report on corporate governance as well as the related Statutory Auditors' findings (respectively on pages 267 to 342 and page 137 of the 2023 Universal Registration Document);
- a description of the share buyback program subject to the authorization of the Combined General Meeting dated May 7, 2024 (page 353 of the 2023 Universal Registration Document); and
- the non-financial performance statement (pages 193 to 265 of the 2023 Universal Registration Document).

About Edenred

Edenred is a leading digital platform for services and payments and the everyday companion for people at work, connecting more than 60 million users and more than 2 million partner merchants in 45 countries via close to 1 million corporate clients.

Edenred offers specific-purpose payment solutions for food (such as meal benefits), engagement (such as gift cards and dedicated platforms), mobility (such as multi-energy solutions, including EV charging, maintenance, toll, parking and commuter solutions) and corporate payments (such as virtual cards).

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power. They improve companies' attractiveness and efficiency, and vitalize the employment market and the local economy. They also foster access to healthier food, more environmentally friendly products and sustainable mobility.

Edenred's 12,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2023, thanks to its global technology assets, the Group managed €41 billion in business volume, primarily carried out via mobile applications, online platforms and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40, CAC 40 ESG, CAC Large 60, Euronext 100, Euronext Tech Leaders, FTSE4Good and MSCI Europe.

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CONTACTS

Communications Department

Emmanuelle Châtelain
+33 (0)1 86 67 24 36
emmanuelle.chatelain@edenred.com

Media Relations

Matthieu Santalucia
+33 (0)1 86 67 22 63
matthieu.santalucia@edenred.com

Investor Relations

Cédric Appert
+33 (0)1 86 67 24 99
cedric.appert@edenred.com

Baptiste Fournier
+33 (0)1 86 67 20 67
baptiste.fournier@edenred.com

Individual Shareholder Relations

relations.actionnaires@edenred.com