



Availability of the 2022 Universal Registration Document

Edenred has published its 2022 Universal Registration Document, filing the original version in French with the French Financial Markets Authority (*Autorité des marchés financiers* – AMF) on March 30, 2023, under number D.23-0201.

The original version of the Universal Registration Document was submitted in European Single Electronic Format (ESEF), as established by Delegated Regulation (EU) 2019/815. It is available on the AMF's website. French and English versions can also be found on Edenred's corporate website via the following links:

- <https://www.edenred.com/en/group/our-publications#urd>
- <https://www.edenred.com/en/investors-shareholders/regulated-information?qtdocuments=0#qtdocuments>

The 2022 Universal Registration Document includes:

- the 2022 annual financial report, consisting of the consolidated financial statements, the parent company financial statements, the management report and the related reports and statements (a cross-reference table for this information can be found in section 9.7 of the 2022 Universal Registration Document);
- the Board of Directors' report on corporate governance and the Statutory Auditors' reports (section 6 and sections 3.1/3.3 of the 2022 Universal Registration Document);
- a description of the share buyback program subject to the authorization of the Combined General Meeting dated May 11, 2023 (pages 348-349 of the 2022 Universal Registration Document); and
- the non-financial performance statement, along with the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) cross-reference table (section 9.11 of the 2022 Universal Registration Document).

Paper copies will be also available to the public on request:

- by post: Edenred (Direction de la Communication financière, Immeuble Be Issy, 14 – 16 boulevard Garibaldi, 92130 Issy-les-Moulineaux – France);
- at the company's head office (prior notice required): Edenred (Direction de la Communication financière, Immeuble Be Issy, 14 – 16 boulevard Garibaldi, 92130 Issy-les-Moulineaux – France);
- by email: relations.actionnaires@edenred.com

About Edenred

Edenred is a leading digital platform for services and payments and the everyday companion for people at work, connecting 52 million users and 2 million partner merchants in 45 countries via 950,000 corporate clients.

Edenred offers specific-purpose payment solutions for food (such as meal benefits), incentives (such as gift cards, employee engagement platforms), mobility (such as multi-energy, maintenance, toll, parking and commuter solutions) and corporate payments (such as virtual cards).

True to the Group's purpose, "Enrich connections. For good.", these solutions enhance users' well-being and purchasing power. They improve companies' attractiveness and efficiency and vitalize the employment market and the local economy. They also foster access to healthier food, more environmentally friendly products and softer mobility.

Edenred's 10,000 employees are committed to making the world of work a connected ecosystem that is safer, more efficient and more responsible every day.

In 2022, thanks to its global technology assets, the Group managed some €38 billion in business volume, primarily carried out via mobile applications, online platforms, and cards.

Edenred is listed on the Euronext Paris stock exchange and included in the following indices: CAC 40 ESG, CAC Next 20, CAC Large 60, Euronext 100, FTSE4Good and MSCI Europe.

The logos and other trademarks mentioned and featured in this press release are registered trademarks of Edenred S.E., its subsidiaries or third parties. They may not be used for commercial purposes without prior written consent from their owners.

CONTACTS

Communications Department

Emmanuelle Châtelain
+33 (0)1 86 67 24 36
emmanuelle.chatelain@edenred.com

Media Relations

Matthieu Santalucia
+33 (0)1 86 67 22 63
matthieu.santalucia@edenred.com

Investor Relations

Cédric Appert
+33 (0)1 86 67 24 99
cedric.appert@edenred.com

Baptiste Fournier
+33 (0)1 86 67 20 67
baptiste.fournier@edenred.com

Individual Shareholder Relations

relations.actionnaires@edenred.com