

**EDENRED**  
Combined General Meeting , Thursday 11 May 2023

**VOTE RESULTS**

CAPITAL SHARES: 249 588 059

Resolution	Type	Vote Time	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%		Shares	Votes			
1 Approval of the Company's financial statements for the financial year ended December 31, 2022	Ordinary	11/05/2023 12:25:43	211 610 061	99.44%	1 198 327	0.56%	1 025 427	210 793 456	213 833 815	84.46%	0	Carried
2 Approval of the consolidated financial statements for the financial year ended December 31, 2022	Ordinary	11/05/2023 12:26:14	212 546 565	99.50%	1 078 323	0.50%	208 927	210 793 456	213 833 815	84.46%	0	Carried
3 Appropriation of profit for the financial year ended December 31, 2022 and setting of the dividend	Ordinary	11/05/2023 12:26:47	213 514 020	99.85%	311 960	0.15%	7 835	210 793 456	213 833 815	84.46%	0	Carried
4 Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	11/05/2023 12:27:19	169 895 011	79.55%	43 671 025	20.45%	19 330	210 626 318	213 585 366	84.39%	248 449	Carried
5 Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	11/05/2023 12:27:47	213 301 518	99.92%	170 716	0.08%	37 001	210 580 346	213 509 235	84.37%	324 580	Carried
6 Approval of the annual aggregate fixed amount allocated to directors as compensation for their duties	Ordinary	11/05/2023 12:28:16	213 135 728	99.84%	334 273	0.16%	39 234	210 580 346	213 509 235	84.37%	324 580	Carried
7 Approval of the information on corporate officers' compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code	Ordinary	11/05/2023 12:28:48	197 514 620	92.52%	15 971 124	7.48%	23 491	210 580 346	213 509 235	84.37%	324 580	Carried
8 Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2022 to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (II.) of the French Commercial Code	Ordinary	11/05/2023 12:29:21	181 494 632	84.99%	32 064 926	15.01%	25 808	210 626 318	213 585 366	84.39%	248 449	Carried
9 Approval of the Statutory Auditors' special report on the related-party agreements referred to in Article L.225-38 et seq. of the French Commercial Code	Ordinary	11/05/2023 12:29:52	213 787 991	99.98%	39 142	0.02%	6 682	210 793 456	213 833 815	84.46%	0	Carried
10 Authorization granted to the Board of Directors to trade in the Company's shares	Ordinary	11/05/2023 12:30:22	212 668 065	99.47%	1 123 742	0.53%	42 008	210 793 456	213 833 815	84.46%	0	Carried
11 Authorization granted to the Board of Directors to proceed with the free allocation of performance shares, existing and/or to be issued without pre-emptive subscription rights, for the benefit of employees and corporate officers of the Company and related companies, within the limit of 1.5% of the share capital	Extraordinary	11/05/2023 12:31:00	191 732 261	91.62%	17 527 719	8.38%	4 573 835	210 793 456	213 833 815	84.46%	0	Carried
12 Powers to carry out formalities	Extraordinary	11/05/2023 12:31:27	213 820 728	>99,99%	5 926	<0,01%	7 161	210 793 456	213 833 815	84.46%	0	Carried