

Q3 2018 Revenue October 24,2018



DISCLAIMER

Financial data for 2018 are provided in accordance with IFRS 15 and IFRS 9, effective since January 1, 2018. To ensure a meaningful comparison with 2017, financial data for the period included in this presentation have been restated in accordance with the new standards. Reconciliation tables are provided in the appendices.

As part of this transition, the line items "financial revenue" and "total revenue" have become "other operating income" and "total income", respectively.

Due to current high inflation in Venezuela, the like-for-like performance and the currency effect are temporarily calculated excluding the country.

Appendices also include exchange rates used for the period.

A glossary defining alternative performance measurement indicators is available in the half-year 2018 press release.



ACCELERATED ORGANIC OPERATING REVENUE GROWTH IN Q3 2018, PAVING THE WAY FOR A NEW RECORD YEAR

- Nine-month 2018 total income: up 11.0% like-for-like to €990 million
 - Reported growth up by 3.1% despite strong negative currency impact (-8.5%)
- Accelerated organic operating revenue growth of 14.6% in Q3, leading to a nine-month organic growth of 12.6%
- Sustained double-digit organic operating revenue growth across all business lines and across all geographies:
 - **Europe up 18.0% L/L in Q3**: sales force dynamism, increased competitive edge in Employee Benefits, fast deployment of Fleet & Mobility solutions;
 - Latin America up 11.3% L/L in Q3: double-digit growth in Fleet & Mobility solutions in Hispanic Latin America and Brazil; Employee Benefits growth in positive territory for the 2nd quarter in a row in Brazil.
- Increasing technological leadership with a global platform featuring the most advanced digital means of payment:
 - 16 mobile payment programs running in 11 countries, in partnership with major wallet service providers
 - Payment APIs live in 3 countries, connecting 5 meal delivery platforms, including Deliveroo and Uber Eats in France
- ▶ Edenred confirms its full-year 2018 targets:
 - Confirmation of the FY 2018 EBIT guidance of €440m to €470m⁽¹⁾
 - Confirmation that Edenred will substantially outperform its annual medium-term targets in FY 2018



Agenda

- 1. Q3 2018 Revenue & Highlights
- 2. 2018 Outlook





YTD 2018 TOTAL INCOME (FORMERLY TOTAL REVENUE): €990M

Accelerated growth in Q3

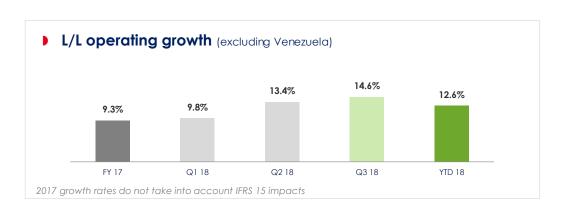
| 2018 | Q3 €325m | YTD €990m |
|--|--------------------|---------------------|
| | | |
| Reported | +4.8% | +3.1% |
| Venezuela | +0.2% | -0.3% |
| Scope | +0.7% | +0.9% |
| Currency (excluding Venezuela) | -9.1% | -8.5% |
| Like-for-like (excluding Venezuela) | +13.0% | +11.0% |
| Restated 2017 | €310m | €960m |
| IFRS impacts | €0m | €0m) |
| Reported 2017 | €310m | €960m |

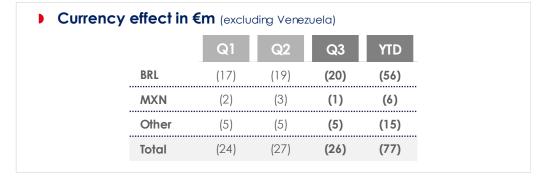
| Total income (formerly total | revenue) (| growth | in Q3 20 | 018 |
|--|-------------|--------|-----------------|--|
| In €m | Q3 18 | Q3 17 | Reported change | L/L change (excluding Venezuela) |
| Operating revenue | 313 | 293 | +6.5% | +14.6% |
| Other operating income | 12 | 17 | -25.7% | -15.1% |
| | | | | |
| Total income | 325 | 310 | +4.8% | +13.0% |
| Total income Total income (formerly total | 3_ 0 | | | 2018 |
| Total income (formerly total | revenue) (| growth | in YTD 2 | L/L change (excluding Venezuela) |
| Total income (formerly total | revenue) (| growth | Reported change | L/L change (excluding Venezuela) |

Q3 & YTD 2018 OPERATING REVENUE

Accelerating operating revenue gains in Q3 leading to solid double-digit L/L growth



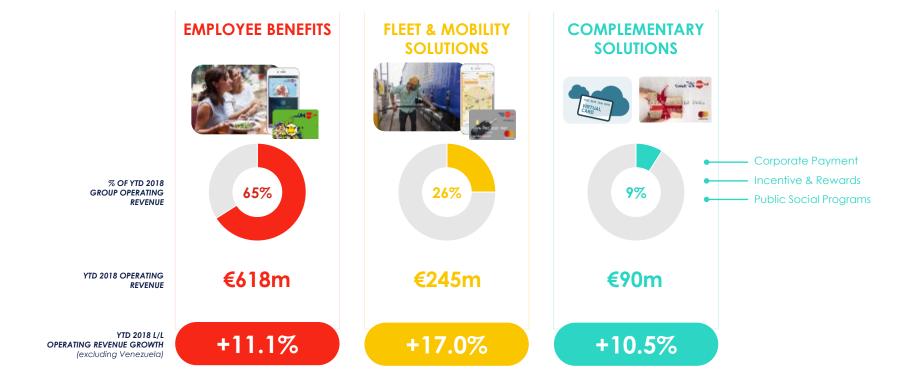






YTD 2018 OPERATING REVENUE BREAKDOWN & GROWTH BY BUSINESS LINE

Double-digit organic growth across all business lines





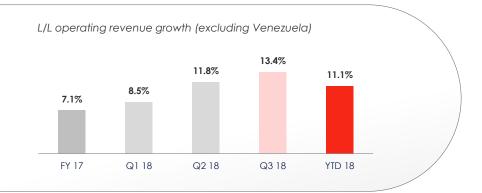
EMPLOYEE BENEFITS

Innovative offers creating differentiation and fueling growth

YTD 2018 operating revenue

€618m

+11.1_{% L/L}



STRONG Q3 2018

- Increased penetration of SMEs, enhanced digital offer creating more differentiation, large corporate client wins
- Fast ramp-up of innovative solutions, such as Ticket Welfare (Italy) and Edenred Direct Payment Services for meal delivery platforms
- **Brazil in positive territory for the 2nd quarter in a row,** and positive long-term trends with Itaú partnership

INNOVATIVE ACHIEVEMENTS BY EDENRED

Fast, seamless payment with mobile



16 programs, developed as Edenred proprietary solutions or in partnership with major wallet service providers

In 11 countries, on 3 continents

Strong adoption and engagement rate, with up to 12 transactions per month per user



PAYMENT APIS: EDENRED DIRECT PAYMENT SERVICES OFFER

The most advanced global digital means of payment empowering its ecosystem



Edenred's unique global technological platform leverages the fast growing online food-tech segment







Additional partnerships to come in 4 other countries by year-end

NESTOR





Stick to new usage trends

75% Millennials(1) **Boost stickiness for Meal Delivery Platforms**

34% users(1) ordered more than 5 times

Drive incremental volume for merchants

Up to x4 online vs. instore⁽²⁾



- (1) Among Edenred Direct Payment Services users
- Volume generated through Edenred solutions for the Top 20 merchants registered on Edenred Direct Payment Services

FLEET & MOBILITY SOLUTIONS

Sustained growth across all our segments

YTD 2018 operating revenue

€245m

+17.0% L/L



STRONG Q3 2018

Fuel & Fleet

- UTA's pan-European expansion strategy starts paying off
- Good ramp-up of mono- and multibrand Light Fleet offers in France and Italy
- o Further market penetration in Latin America

Corporate expenses

 Sustained performance of Empresarial, the successful corporate expenses solution

INNOVATIVE ACHIEVEMENTS BY EDENRED

Contract with Carrefour in France



Carrefour card processing & distribution,
Ticket Fleet Pro/UTA cards acceptance

Consolidation of the European toll market



UTA acquired the Road Account client portfolio in Germany

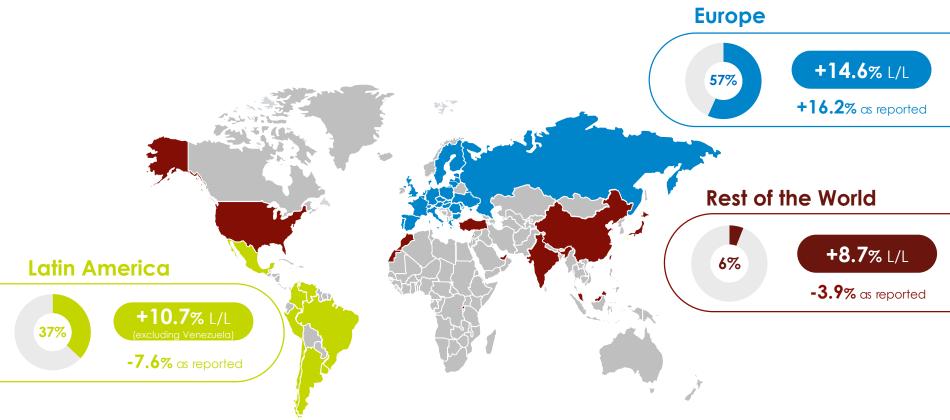
Global, flexible corporate expenses offer



Roll-out of Empresarial in Latin America

YTD 2018 OPERATING REVENUE BREAKDOWN & GROWTH BY GEOGRAPHY

Sustained growth across all regions







Q3 & YTD 2018 OPERATING REVENUE – EUROPE

Double-digit organic growth in France and Rest of Europe



YTD 2018 operating revenue €541 m +14.6% L/L

+16.2% as reported vs. €465m in YTD 2017

| 2018 vs. 2017 L/L grow | th | | | | \ |
|------------------------|--------|--------|--------|--------|---|
| | Q1 | Q2 | Q3 | YTD | |
| France | +8.6% | +10.2% | +12.4% | +10.3% | |
| Europe excl. France | +13.8% | +15.9% | +20.6% | +16.7% | |
| Total Europe | +11.9% | +14.1% | +18.0% | +14.6% | |

France:

- Increased competitive edge in Employee Benefits thanks to Edenred's unique digital offering, leading to further market penetration (especially among SMEs), cross-selling and client wins
- Ramp-up of Light Fleet solutions:
 - Strong multi-brand offer with Ticket Fleet Pro, the second-largest network in France
 - LCCC #2 on mono-brand card market in volume

Europe excluding France:

- **Sustained growth momentum** due to:
 - Fast ramp-up of innovative solutions (e.g., Ticket Welfare in Italy), SME client wins, and face-value increases (e.g., Spain & Slovakia) in Employee Benefits
 - Strong performance in Fleet & Mobility solutions thanks to UTA's extensive offer (e.g., UTA One toll system, light fleet card) and expansion strategy (e.g., organic development in Slovakia)



Q3 & YTD 2018 OPERATING REVENUE – LATIN AMERICA

Sustained double-digit organic growth in the first nine months



| | Q1 | Q2 | Q3 | YTD |
|------------------------|--------|--------|--------|--------|
| Hispanic Latin America | +15.8% | +15.4% | +16.8% | +16.0% |
| Brazil | +4.7% | +12.3% | +9.4% | +8.8% |
| Total Latin America | +7.6% | +13.1% | +11.3% | +10.7% |

2018 vs. 2017 L/L growth (excluding Venezuela)

Hispanic Latin America:

- Sustained momentum in Employee Benefits
- ▶ Strong L/L growth of Fleet & Mobility Solutions:
 - Double-digit growth of Ticket Car, thanks to new client wins
 - Fast ramp-up of Empresarial

Brazil:

- Double-digit L/L growth in Fleet & Mobility Solutions
- Employee Benefits growth in positive territory again in Q3, in an unstable political context due to the presidential election in October, and despite unfavorable calendar effects this quarter



Q3 & YTD 2018 OTHER OPERATING INCOME (FORMERLY FINANCIAL REVENUE)

Decrease mainly linked to less favorable investment conditions in Europe and negative currency effects in Latin America

| ln €m | Q1 | Q2 | Q3 | YTD | YTD reported change | YTD L/L change (excluding Venezuela) |
|-------------------|----|----|----|-----|---------------------|--|
| Latin America | 8 | 8 | 8 | 24 | -18.7% | -4.8% |
| Europe | 4 | 3 | 3 | 10 | -42.4% | -42.3% |
| Rest of the World | 1 | 1 | 1 | 3 | -13.1% | +15.8% |
| Total | 13 | 12 | 12 | 37 | -26.8% | -16.8% |

Other operating income impacted by:

- Strong negative currency effects in Latin America
- Low interest rates and less favorable investment conditions in Europe for investments reaching maturity



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2018 OUTLOOK BY REGION

Q4 2018 expected trends

Europe

Employee Benefits:

- Further improvement of Edenred's competitive edge driven by innovation skills, enabling fast, cost-efficient and secure development of userfriendly solutions
- Increased penetration of SMEs
- Marketing mix improvement

Fleet & Mobility solutions:

- Ongoing geographical expansion and a larger network with enhanced commercial reach and enhanced offer of UTA
- Strong ramp-up of new Light Fleet offers across Europe

Latin America

Employee Benefits:

- In Brazil, in a context of still high unemployment,
 Employee Benefits operating revenue is expected to continue to grow organically in Q4
- Good momentum in Hispanic Latin America

Fleet & Mobility solutions:

- Double-digit like-for-like operating revenue growth in Brazil, despite a high comparison basis
- Dynamic growth in Hispanic Latin America, with the current roll-out of successful solutions in the region

Strong FX headwinds to be factored in

A global technology platform empowering our ecosystem and opening large growth opportunities



EDENRED CONFIRMS ITS FULL-YEAR 2018 TARGETS

Edenred to substantially outperform its annual medium-term targets in 2018



L/L FFO growth

Edenred aims to achieve FY 2018 EBIT of between:

€440m and €470m⁽¹⁾

(vs. €429m in 2017)



Appendices



IFRS RESTATED 2017 OPERATING REVENUE

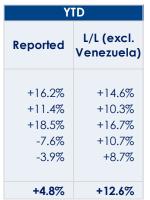
| | | Q1 2017 | | | Q2 2017 | | | Q3 2017 | | | Q4 2017 | | | FY 2017 | |
|-------------------|----------|----------|--------|----------|----------|--------|----------|----------|--------|----------|----------|--------|----------|----------|--------|
| In € millions | Reported | Restated | Change |
| Europe | 156 | 161 | +5 | 160 | 155 | -5 | 149 | 149 | 0 | 208 | 187 | -21 | 673 | 652 | -21 |
| France | 50 | 57 | +7 | 50 | 49 | -1 | 45 | 47 | +2 | 74 | 62 | -12 | 219 | 215 | -4 |
| Rest of Europe | 106 | 104 | -2 | 110 | 106 | -4 | 104 | 102 | -2 | 134 | 125 | -9 | 454 | 437 | -17 |
| Latin America | 130 | 132 | +2 | 132 | 132 | 0 | 126 | 125 | -1 | 136 | 136 | 0 | 524 | 525 | +1 |
| Rest of the World | 19 | 17 | -2 | 19 | 19 | 0 | 18 | 19 | +1 | 19 | 21 | +2 | 75 | 76 | +1 |
| Operating revenue | 305 | 310 | +5 | 311 | 306 | -5 | 293 | 293 | 0 | 363 | 344 | -19 | 1 272 | 1 253 | -19 |



OPERATING REVENUE

| In € millions | Q | Q1 | | Q2 | | 3 | YTD | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|--|
| | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 | |
| Europe | 183 | 161 | 179 | 155 | 179 | 149 | 541 | 465 | |
| France Rest of Europe | 63 120 | 57 104 | 55 124 | 49 106 | 54 125 | 47 102 | 172 369 | 153 312 | |
| Latin America Rest of the world | 119 17 | 132 17 | 124 18 | 132 19 | 116 18 | 125 19 | 359 53 | 389 55 | |
| Total operating revenue | 319 | 310 | 321 | 306 | 313 | 293 | 953 | 909 | |

| | C | 21 | (| 22 | (| 23 | |
|-------------------------|----------|--------------------------|-----------|--------------------------|----------|--------------------------|---------|
| In € millions | Reported | L/L (excl. Venezuela) | Reported | L/L (excl. Venezuela) | Reported | L/L (excl. Venezuela) | Reporte |
| E | . 10 70 | . 11 007 | . 1.5.707 | . 1 4 107 | . 10.00 | . 10.00 | . 1.7.6 |
| Europe | +13.7% | +11.9% | +15.7% | +14.1% | +19.3% | +18.0% | +16.2 |
| France | +10.3% | +8.6% | +10.8% | +10.2% | +13.4% | +12.4% | +11.4 |
| Rest of Europe | +15.6% | +13.8% | +18.0% | +15.9% | +22.0% | +20.6% | +18.5 |
| Latin America | -9.5% | +7.6% | -6.2% | +13.1% | -7.2% | +11.3% | -7.6 |
| Rest of the world | -3.2% | +6.6% | -5.3% | +9.8% | -3.1% | +9.4% | -3.9 |
| Total operating revenue | +2.9% | +9.8% | +5.0% | +13.4% | +6.5% | +14.6% | +4.8 |





OTHER OPERATING INCOME (FORMERLY FINANCIAL REVENUE)

| | Q | 1 | Q | 2 | Q | 3 | YT | D |
|------------------------------------|------|------|------|------|------|------|------|---------|
| In € millions | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 |
| Europe France | 4 2 | 6 | 3 | 6 | 3 | 6 | 10 | 18 |
| Rest of Europe | 2 | 3 | 2 | 3 | 2 | 4 | 6 | 10 |
| Latin America Rest of the world | 8 | 10 2 | 8 | 9 | 8 | 10 | 24 | 29 4 |
| Other operating income | 13 | 18 | 12 | 16 | 12 | 17 | 37 | 51 |

| | C | 21 | | 22 | (| 23 | Y | TD |
|------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| In € millions | Reported | L/L (excl. Venezuela) |
| Europe France Rest of Europe | -44.7% -36.2% -50.7% | -44.6% -36.2% -50.5% | -43.9% -34.7% -50.4% | -43.8% -34.7% -50.1% | -38.2% -38.6% -38.0% | -38.3% -38.6% -38.1% | -42.4% -36.5% -46.5% | -42.3% -36.5% -46.3% |
| Latin America Rest of the world | -19.3% +1.9% | -7.0% +24.8% | -18.9% -14.4% | -3.3% +12.0% | -17.9% -23.4% | -4.1% +12.2% | -18.7% -13.1% | -4.8% +15.8% |
| Other operating income | -27.1% | -18.6% | -27.4% | -16.5% | -25.7% | -15.1% | -26.8% | -16.8% |



TOTAL INCOME (FORMERLY TOTAL REVENUE)

| | Q | Q1 | | Q2 | | 3 | YTD | | |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|--|
| In € millions | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 | 2018 | 2017 | |
| Europe France | 187 65 | 167 60 | 182 56 | 161 52 | 182 55 | 155 49 | 551 176 | 483 161 | |
| Rest of Europe | 122 | 107 | 126 | 109 | 127 | 106 | 375 | 322 | |
| Latin America Rest of the world | 127 18 | 142 19 | 132 19 | 141 20 | 124 19 | 135 20 | 383 56 | 418 59 | |
| Total income | 332 | 328 | 333 | 322 | 325 | 310 | 990 | 960 | |

| | (| 21 | (| Q2 Q3 | | Q3 | | TD |
|--|-----------------------|--------------------------|----------------|--------------------------|-----------------------|--------------------------|----------------|--------------------------|
| In € millions | Reported | L/L (excl. Venezuela) | Reported | L/L (excl. Venezuela) | Reported | L/L (excl. Venezuela) | Reported | L/L (excl. Venezuela) |
| Europe France | +11.5% +8.2% | +9.8% +6.6% | +13.5% +8.7% | +12.0% +8.2% | +17.1% +10.9% | +15.9% +9.9% | +14.0% | +12.5% +8.1% |
| Rest of Europe Latin America Rest of the world | +13.3% | +11.5% +6.5% | +15.8% | +13.8% +12.0% | +20.0% -7.9% | +18.6% +10.3% | +16.4% | +14.7% +9.6% |
| Total income | -2.9% +1.3% | +7.6% | -5.8% +3.3% | +10.0% | -4.5% +4.8% | +9.6% | -4.4% +3.1% | +9.1% +11.0% |



2018 EXPECTED CALENDAR EFFECTS

| | Q1 | Q2 | Q3 | Q4 | 2018 |
|-------------------|-------|-------|-------|-------|-------|
| Working days | Nb of |
| | days | days | days | days | days |
| Europe | -1 | 1 | 0 | 1 | 1 |
| Latin America | -2 | 2 | -1 | 1 | 1 |
| Rest of the world | -2 | -3 | 0 | 1 | -3 |
| TOTAL | -1 | 1 | 0 | 1 | 1 |



AVERAGE EXCHANGE RATE

| | | Average rates | | | | | | | | | | |
|---------------------------------|---------|---------------|-------------------------------------|---------|---------|-------------------------------------|---------|---------|-------------------------------------|----------|----------|-------------------------------------|
| €1 = X foreign currency | Q1 2018 | Q1 2017 | 2018 vs. 2017 Change (in%) | Q2 2018 | Q2 2017 | 2018 vs. 2017 Change (in%) | Q3 2018 | Q3 2017 | 2018 vs. 2017 Change (in%) | YTD 2018 | YTD 2017 | 2018 vs. 2017 Change (in%) |
| Brazilian real (BRL) | 3.99 | 3.35 | -16.2% | 4.29 | 3.53 | -17.7% | 4.60 | 3.71 | -19.3% | 4.30 | 3.53 | -17.8% |
| Mexican Peso (MXN) | 23.03 | 21.63 | -6.1% | 23.12 | 20.41 | -11.7% | 22.07 | 20.94 | -5.2% | 22.74 | 20.99 | -7.7% |
| British Pound Sterling (GBP) | 0.88 | 0.86 | -2.7% | 0.88 | 0.86 | -1.8% | 0.89 | 0.90 | 0.6% | 0.88 | 0.87 | -1.3% |
| Turkish Lira (TRY) | 4.69 | 3.94 | -16.1% | 5.22 | 3.94 | -24.5% | 6.60 | 4.13 | -37.5% | 5.50 | 4.00 | -27.3% |
| US Dollar (USD) | 1.23 | 1.06 | -13.4% | 1.19 | 1.10 | -7.7% | 1.16 | 1.17 | 1.0% | 1.19 | 1.11 | -6.9% |
| Bolivar Sovereign (VES) * | 0.28 | 0.01 | -97.4% | 0.85 | 0.01 | -98.3% | 34.10 | 0.04 | -99.9% | 11.73 | 0.02 | -99.8% |

| Spot rate as of 30.09.2017 | Spot rate as of 30.09.2018 |
|----------------------------------|----------------------------------|
| 3.76 | 4.65 |
| 21.46 | 21.78 |
| 0.88 | 0.89 |
| 4.20 | 6.97 |
| 1.18 | 1.16 |
| 0.04 | 71.73 |



^{*} New currency from 22/08/18 : 1 VES = 1 VEF / 100 000

We connect, You WIN